

Exhibit B

Demands for Arbitration filed with the American Arbitration Association

AAA #15 390 00202 12 – Failure to Pay Leave Balances

Grievance filed January 6, 2012

Remedy Requested: pay leave balances earned for 2011 but to be posted 1/1/12

AAA #15 390 00239 12 – AIDS Care Center Employees

Grievance filed January 27, 2012

Grievance Denied February 7, 2012

Alleges: “failure to discuss the decision to subcontract before the decision is implemented”

Remedy requested: all impacted employees made whole until contract language is adhered to

AAA #15 390 00240 12 - BHC Class Action

Grievance Filed January 27, 2012,

Grievance denied February 7, 2012

Alleges: “failure to discuss the decision to subcontract before the decision is implemented”

Remedy requested: all impacted employees made whole until contract language is adhered to.

Placed in abeyance on July 31, 2012

AAA #15 390 00501 12 – SPA’s Layoff

Grievance filed April 3, 2012

Alleges: Disparate Impact, violation of contract provisions

Remedy Requested – recall all SPA with retroactive pay and benefits to March 5, 2012

AAA #15 390 00502 12 – Hospital Clerks laid off and status changed from permanent to per diem (Staffing Office Hospital Clerks)

Grievance filed May 7, 2012 – layoffs effective May 8, 2012

Remedy Requested – “make whole”

AAA #15 390 00503 – Staffing Office

Allegation: failure to cross-train, failure to counsel, failure to meet

AAA # 15 390 00552 12 – Intermediate Nursing Aides and Senior Nursing Aides

Grievance filed: June 25, 2012, Grievance denied June 26, 2012

Allegation: failure to give vacancy list, failure to offer cross-training, failure to offer counseling, failure to meet to discuss decision

Remedy Requested: recall and back pay.

AAA #15 390 00553 12 – Central Sterile Layoff

Grievance filed June 17, 2012, Grievance denied June 26, 2012

Allegation: failure to give vacancy list, failure to offer cross-training, failure to offer counseling, failure to meet to discuss decision

Remedy Requested: recall and back pay.

AAA # 15 390 00554 12 – Intermediate Nursing Aides and Senior Nursing Aides – Disparate Impact

Grievance filed June 23, 2012, Grievance denied June 26, 2012

Allegation: Layoff of INAs and SNAs had a disparate impacted on minorities in violation of Title VII and the collective bargaining agreement

Remedy Requested: Recall and back pay

AAA # 15 390 00555 12 – Central Sterile Processing – Disparate Impact

Grievance filed June 17, 2012, Grievance denied June 26, 2012

Allegation: Layoff of Central Sterile Processing Employees had a disparate impacted on minorities in violation of Title VII and the collective bargaining agreement

Remedy Requested: Recall and back pay

AAA # 15 390 00692 12 – Junior Nursing Aides Layoff

Grievance filed July 20, 2012

Allegation: failure to give contractually agreed opportunity to discuss the decision to layoff prior to implementation.

Remedy Requested: recall and back pay.

AAA # 15 390 00708 – Junior Nursing Aides – Disparate Impact

Grievance filed July 23, 2012

Allegation: Layoff of JNAs had a disparate impacted on minorities in violation of Title VII and the collective bargaining agreement

Remedy Requested: Recall and back pay

AAA # 15 390 00709 12 – Hospital Clerks, Patient Care Technicians and Burn Technicians Layoff

Grievance filed August 10, 2012

Allegation: failure to give contractually agreed opportunity to discuss the decision to layoff prior to implementation.

Remedy Requested: recall and back pay

AAA # 15 390 00409 12 – Unilateral Withdrawal from Retiree Health Benefits

Grievance filed February 14, 2012

Allegation: WCHCC is not adhering to Appendix I to the Collective Bargaining Agreement

Complaints filed with Equal Employment Opportunity Commission

EEOC Charge No.: 520-2012-01533 – Behavioral Health contract with Liberty Health Care Corporation

EEOC Charge No.: 520-2012-03070 – Senior and Intermediate Nursing Aides

EEOC Charge No.: 520-2012-03071 – Central Sterile Supply Personnel

Improper Practice Charges Filed with PERB

Case No. U-32016 -- CSEA v. Westchester County Health Care Corporation (Violation of Notice Provisions of CBA)