



Dear Fellow Members,


I would like to clear up the confusion created by a dues/shop fees deduction initiated from your paycheck. This deduction is the result of a settlement between WMC and CSEA, Inc., based on an I.P. (Improper Practice) charge filed in 2011 that was settled in December, 2012. WMC agreed that the title you hold is a title that belongs to CSEA and is claimed in the C.B.A (Collective Bargaining Agreement, aka Contract) and entitled to Civil Service benefits.

Accordingly, WMC has begun deducting fees pro-rated based on your annual salary. We were not informed by WMC that the fees would be deducted before details of your benefits would be settled.

As a member of CSEA, the union will negotiate the terms and conditions of your employment.

Please log onto our website, [CSEA9201.org](http://CSEA9201.org) for updates.

Yours in Solidarity,

  
Roger King

CSEA Unit 9201 President